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# Centre for Peace and Conflict Studies

Strategic Peacebuilding for Asia



Post Title: Project Officer-Building Peace Leader (Academic Faculty)

Project Title: Applied Conflict Transformation Studies

Immediate Supervisor: Mr Noah Taylor

Duration of the Contract: 1 year (12 months)

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## Background of CPCS

Founded in 2008, Centre for Peace and Conflict Studies (CPCS) is a Cambodia based non-government organization, working in the field of peace building and conflict transformation in Asia. Our mission is to strengthen strategic intervention into armed conflict with the overall goal of reaching sustainable and positive peace in the Asia region. CPCS focuses its interventions on influencing Asian peace processes, building capacities for conflict analysis and conflict intervention strategies and influencing theory, policy and practice through research and publications.

Applied Conflict Transformation Studies (ACTS) is a part-time Masters Degree programme provided in partnership with Paññāsāstra University of Cambodia. This course is designed for peace practitioners to develop the skills and wider competence to build greater peace and justice in their own countries. During the two-year programme, participants engage in six two-week residential seminars in Siem Reap where they are exposed to academic theory, research methodology, and techniques for conflict transformation. The ACTS programme supports key actors by strengthening their capacity to critically evaluate their own work and interventions, and to then apply these lessons to improving their organisational activities. The ACTS programme also brings together students from around the region – from Afghanistan to the Philippines – creating opportunities to share learnings and build cohorts of emerging peace leaders who can collaborate on peace practice in the region.

## Description of duties:

The ACTS faculty person will primarily be responsible together with the rest of the ACTS team for teaching, grading and supervising research in the ACTS program. Additional responsibilities will include other academic research and curriculum development.

## Main Tasks and Responsibilities:

- **Teaching:** Applicant will conduct various lectures, workshops and seminars, on a wide range of topics related to the theory and praxis of Conflict Transformation. Teaching responsibility might include conducting field visits with students.
- **Research:** Applicant will conduct research relevant to the further development of the ACTS curriculum and other CPCS programs.

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- **Research Supervision:** Applicant will provide ongoing research supervision for ACTS students throughout the research cycle. Supervision will include both meetings during the residential seminars and distance support.
- **Other:** Applicant will perform other duties as may be assigned by Building Peace Leaders Coordinator and Director of CPCS for the development of the organization.

## Required qualifications and skills

- **Education:** PhD in Peace Studies, Conflict Transformation or related field/ or MA with considerable experience.
- **Practitioner Experience:** Applicant must have experience working in the field of peace building/ conflict transformation (4 years).
- **Research Experience:** Applicant should have experience conducting high quality academic research. Experience with Action Research and/or other self-reflective research methodologies especially sought.
- **Teaching experience:** Applicant must have experience teaching at the MA level. Knowledge of the following is especially sought: Conflict Transformation, Conflict Resolution, Peace Building, Meditation, Negotiation, Gender, and Research and Teaching Methodology. Experience with peace work in Asia is also sought.
- **Organizational Skills:** Must be highly motivated, hard working, well organized and detail-oriented. Demonstrated commitment to excellence. Ability to meet short and long term deadlines without direct supervision.
- **Communication Skills:** Articulate and tactful oral and written communication skills with a strong command of English.
- **Writing Capacity:** High level of English writing, editing and proof reading skills.
- **Required Disposition:** Demonstrated interpersonal and negotiation skills; and experience in multicultural settings is advantageous.
- **Information Technology:** Proficient in information technology, particularly Microsoft Office: Word, Excel, Power Point and Prezi.
- **Confidentiality:** Protects the organization and its operations by ensuring the confidentiality of sensitive information.
- **Organizational:** Ability to fully identify with the Centre's mission and core values



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Applicants should send their Curriculum Vitae, motivation letter and three (3) references to Ms Desiree Joy Granil, Administrator/Human Resource Manager at [joy.desiree@centrepeace.asia](mailto:joy.desiree@centrepeace.asia). Deadline for application is on **15 April 2015**.

Short-listed candidates will undergo a panel interview.