



CENTRE FOR PEACE &
CONFLICT STUDIES

Strengthening strategic interventions into violent conflict with the overall aim of fostering sustainable peace in the Asia region

Call for Tender

Facilitation service for the project

“Building on Foundations for Future Peace in the Deep South”

Funded by European Union





I. Background

CPCS is a Cambodian NGO working in the field of peacebuilding and conflict transformation in Asia. Our mission is to strengthen strategic intervention into armed conflict with the overall goal of reaching sustainable and positive peace in the Asia region. CPCS is home to a range of interconnected programmes and initiatives that are informed by on-going analysis and consultation with a myriad of local partners from the various contexts in which CPCS works, including Myanmar, the Philippines, Cambodia, and Sri Lanka. CPCS is an outsider organisation, and conducts research and delivers resources that are not available within the communities, thus not competing with local organisations. Being based in Cambodia also provides space to bring participants of our interventions out of their contexts when hosting programmes, allowing for more freedom to critically reflect on their context and strategies for moving forward towards peace.

CPCS focuses on demand-driven interventions that are informed by critical analyses and tailored to the needs of stakeholders within their conflict contexts. To enhance the sustainability of outcomes, CPCS prioritises long-term accompaniment over one- off programmes. Through this approach, CPCS expands safe spaces and creates platforms for dialogue and understanding, which are essential for establishing mutual trust and an environment conducive for transforming conflict. CPCS also works to build relationships with key individuals and institutions directly involved in peace processes, as well as key actors driving or influencing conflicts. These relationships provide a myriad of perspectives on conflict dynamics as well as opportunities to support and strengthen locally led efforts. New projects are frequently identified through feedback from these partners and are designed to fill identified gaps, strengthen conflict transformation approaches, or to bring together key actors to develop new strategies for reducing conflict.

II. Context and Purpose

CPCS has been accompanying the evolving peace process in the Deep South of Thailand for over three years. Our work is conducted in partnership with a number of key stakeholders in the peace process and various local and international organisations that form a part of the civil society. As part of our engagement, CPCS has received funding from the European Union since 2017 to



conduct projects to improve conditions to enable peace negotiations to reduce violence and address the core political factors that sustain the conflict. For these purposes, we hire consultants with extensive experience in peace process, community empowerment and key policy issues that merit discussion.

The peace process between the Thai government and Malay-Muslim leaders from the Deep South has taken on a fresh start with leaders from the Barisan Revolusi Nasional (BRN) and the Thai government meeting together in January 2020 with facilitation provided by the Malaysian government. There is a need for this process to be supported by the civil society, channelling the needs of the people of the region into the formal talks.

The outstanding grievances and related demands of the Malay-Muslim population have remained fundamentally unchanged over many decades. Popular demands include, among others: calls for greater local autonomy, more locally appointed civil servants, recognition of Islamic law in certain areas of civil law, and the use of Malay as a working language and medium of school instruction alongside official Thai. By and large, the State has adopted a heavy-handed security-led approach that has contributed to growing public resentment and a widespread perception of injustice among local Malay-Muslims. The State's approach to the insurgency has served to exacerbate the conflict and ignored the political nature of the problems underlying the violence.

The emergence of a younger generation of Malay-Muslim leaders is a promising new development. There is a critical need to build an associated but independent platform for engagement with a much wider, more diverse group of people that enjoy access to and the trust and respect of—different elements of the insurgency as well as local communities.

For these reasons, the current project is focused on supporting emerging leadership within the Malay-Muslim community to continue consolidation of their policy issues and build a broad consensus on key issues in the peace process, and establish a platform for inclusion of the full spectrum of views.



III. Aim & Deliverables

The aim of this consultancy is to design and facilitate a leadership development and learning process for 10 women from the Deep South of Thailand, focusing particularly on the participants' skills and understanding of leadership, analysis, strategy formulation, organisation and collective implementation of action points developed during the course of the process.

This consultancy aims to provide an average of six (6) days of Facilitation over the course of module 3 and 4, each being 3 days in duration. Aside from this, the consultant will be required to prepare process outlines, be available for online and in person meetings with the participants and the team at CPCS.

Deliverables

The consultant shall work as facilitator at the preparatory/coordination and implementation of the following activity: Leadership development programme for women over the course of the module 3 and 4, each for three days.

The facilitator will deliver:

- A plan and schedule for how the workshops will be conducted, including individuals and organisations to engage, key questions and themes to discuss and other substantive content for the process.
- Facilitation services to implement the plan and schedule for the entire learning process.

IV. Methodology

The consultant shall coordinate with the Senior Peace Building Advisor and CPCS Finance Manager during the contract period.

V. Timeframe and Budget

An average of six days facilitation service shall be rendered with the period of project implementation, between **October 16 to November 1, 2020**. Specific dates of the activities shall



be determined depending of the availability of the target participants. Remuneration shall be based on CPCS rate for facilitation. All expenses associated with activity (travel, accommodation, meals, etc.) will be covered by CPCS.

VI. Technical Requirement for the Application

About the consultant:

- At least two (2) years of experience working as a facilitator on the following topics: Conflict Transformation, Peace Building, Thai Politics or Peace Processes in Asia. Knowledge or familiarity of the technical terms used in the above-mentioned topic is a must;
- Demonstrated capacity to facilitate deep learning experiences;
- In-depth knowledge of the conflict dynamics in the Deep South. Proven experience in facilitation for Deep South related activities is desirable; and
- Established network with key stakeholders in the Deep South is an advantage

Interested applicants may email their application letter with consultancy rate and CV by **October 7, 2020 @ 5pm Cambodia time** to Ms. Heng Hally at henghally@gmail.com and centrepeaceconflictstudies@gmail.com.