



VACANCY: Applied Conflict Transformation Studies (ACTS) Faculty

IMMEDIATE SUPERVISOR: ACTS Academic Director

CONTRACT DURATION: 1 year (minimum)

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The Centre for Peace & Conflict Studies (CPCS) is looking for a **Faculty Member** to join our **Applied Conflict Transformation Studies (ACTS) Team**. The core task of **ACTS Faculty** is to teach on the ACTS programmes, which include a certificate, an M.A. and a Ph.D. programme.

ABOUT US

Founded in 2008, CPCS is a Cambodian-based non-governmental organisation (NGO) working in the field of peacebuilding and conflict transformation in Asia. Our mission is to strengthen strategic interventions into armed conflict with the overall goal of reaching sustainable and positive peace in the Asia region.

We design conflict transformation initiatives rooted in critical and ongoing analysis that are tailored to the needs of stakeholders within their conflict contexts. Our demand-driven interventions are aimed at influencing Asian peace processes, building capacities for conflict analysis and intervention strategies, and influencing theory, policy, and practice through research, learning, and publications.

To enhance the sustainability of outcomes, we prioritise long-term accompaniment over one-off programmes, building lasting relationships with key individuals, groups and institutions directly involved in peace processes. These relationships provide a myriad of perspectives on conflict dynamics as well as opportunities to support and strengthen locally led efforts.

New projects are frequently identified through feedback from these partners and are designed to fill identified gaps, strengthen conflict transformation approaches and bring together key actors to develop new strategies for reducing conflict.

CPCS always remains pro-peace in our work, as well as impartial, flexible and transparent, providing resources as they are required to all parties in their respective peace processes.



ABOUT YOU

As our new ACTS Faculty Member, you will be a part of a diverse, multi-cultural team that embraces challenges and pushes boundaries in peacebuilding efforts in Asia.

You are passionate about education and research, and have the in-depth understanding of conflict transformation studies and the skills and creativity required to design and deliver excellent academic courses for peace practitioners. You will teach courses at both Master's and Doctorate levels, and be responsible for supervising and mentoring students throughout their education. You will conduct your own research to support the development, description, dissemination, and implementation of Asian peace perspectives.

MAIN TASKS & RESPONSIBILITIES

- Teaching courses in the ACTS programmes.
- Develop syllabi for the courses taught and ensure compliance with CPCS and Paññāsāstra University of Cambodia standards.
- Provide support and supervision to research students.
- Develop and grade student assignments.
- Continue development and refinement of the ACTS curriculum together with the ACTS Faculty Team.
- Support the administrative work required of the ACTS programmes (processing of applications, admission of students, etc.).
- Conduct academic research relevant to the ACTS programme.
- Stay informed about changes and innovations in the field.

QUALIFICATION & SKILLS

- **Education:**
 - Ph.D. degree in Peace and Conflict Studies or Conflict Transformation Studies, or related field.
- **Experience:**
 - **Teaching:** At least three years experience of teaching at the graduate level.
 - **Research:** Demonstrated ability to conduct and advise graduate level academic research.
- **Skills**
 - **Disposition:** Excellent interpersonal skills and high level of emotional intelligence. Ability to adapt to cross-cultural settings, including working



Strengthening strategic interventions into violent conflict with the overall aim of fostering sustainable peace in the Asia region

within multiple cultural contexts simultaneously, and working with people from different backgrounds and working styles.

- **Communication Skills:** Outstanding oral and written communication skills with an excellent command of English.
- **Information Technology:** Proficient in information technology, particularly Microsoft Office: Word, Excel, Power Point, and with excellent ability to undertake Internet research. Expected to have a Smartphone, and be able to use scheduling programs like Ical, Google calendar, etc.
- **Organisation:** Ability to fully identify with CPCS' mission and core values.

Interested in this position? Please send your Curriculum Vitae, motivation letter, and three references to Ms. HENG Hally, Administrator/Human Resource Manager at henghally@gmail.com by **25 July 2017**. Only shortlisted candidates will be contacted for interview.

For more about CPCS, please visit our [website](#) or [Facebook page](#).